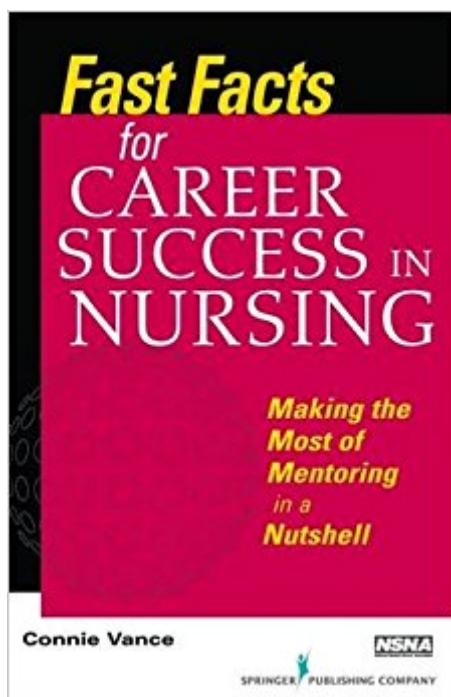


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# Fast Facts For Career Success In Nursing: Making The Most Of Mentoring In A Nutshell (Fast Facts (Springer))



## Synopsis

This is a very practical and easy to read book that could be very useful for nurses starting out in their careers. As the foreword states, it could be a resource for formal mentoring programs, residency programs, and nursing educational programs. The information and advice in this book may also keep new nurses from leaving the field if they are able to develop successful mentoring relationships. It is a bargain at \$25.00."--Choice For those looking for a mentor, this book provides invaluable advice on what attracts mentors and makes them believe in you and be willing to support your development...This book is an excellent resource for mentors and protÃ©gÃ©s."--Nurse Educator Dr. Vance's pioneering work on mentorship has provided us with the language, understanding, and strategies for building these essential professional support relationships. This book extends her work in practical and useful ways that will help us build the new generation of excellent clinical experts, advocates, and nurse leaders." From the Foreword by Diana J. Mason, PhD, RN, FAAN Editor-in-Chief Emeritus, *The American Journal of Nursing* This newest addition to the *Fast Facts* series provides insight for protÃ©gÃ©s and mentors on using mentoring to build new generations of successful nurses. It covers a quick history of why mentoring is important, how a mentor-protÃ©gÃ© relationship can identify and mentor, and how to develop and maintain a healthy novice nurses benefit from mentor support through difficult and sometimes frightening and confusing times. Written by Connie Vance, an innovator in nursing mentorship research, this book presents new nurses with tools to identify the perfect "mentor match" and cultivate the mentor relationship in ways that result in valuable career-building insight. It includes guidelines to ensure a truly valuable and influential mentor relationship, contributing to career success in nursing. Key Features: Contains guidelines for creating a personal mentor action plan, complete with a chart for use in mentoring practice Provides 10 tips on raising mentor intelligence and how to use it as a source for career success Highlights resources for networking and collective mentoring to assist in career development

## Book Information

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## Customer Reviews

""This is a very practical and easy to read book that could be very useful for nurses starting out in their careers. As the foreword states, it could be a resource for formal mentoring programs, residency programs, and nursing educational programs. The information and advice in this book may also keep new nurses from leaving the field if they are able to develop successful mentoring relationships. It is a bargain at \$25.00."--Choice ""For those looking for a mentor, this book provides invaluable advice on what attracts mentors and makes them believe in you and be willing to support your development...This book is an excellent resource for mentors and protégés."--Nurse Educator ""Dr. Vance's pioneering work on mentorship has provided us with the language, understanding, and strategies for building these essential professional support relationships. This book extends her work in practical and useful ways that will help us build the new generation of excellent clinical experts, advocates, and nurse leaders." From the Foreword by Diana J. Mason, PhD, RN, FAANEEditor-in-Chief Emeritus, "The American Journal of Nursing" This newest addition to the Fast Facts series provides insight for protégés and mentors on using mentoring to build new generations of successful nurses. It covers a quick history of why mentoring is important, how a protégé can identify and mentor, and how to develop and maintain a healthy mentor-protégé relationship. It also contains the necessary tools to help novice nurses benefit from mentor support through difficult and sometimes frightening and confusing times. Written by Connie Vance, an innovator in nursing mentorship research, this book presents new nurses with tools to identify the perfect ""mentor match"" and cultivate the mentor relationship in ways that result in valuable career-building insight. It includes guidelines to ensure a truly valuable and influential mentor relationship, contributing to career success in nursing. Key Features: Contains guidelines for creating a personal mentor action plan, complete with a chart for use in mentoring practice Provides 10 tips on raising mentor intelligence and how to use it as a source for career success Highlights resources for networking

and collective mentoring to assist in career development "

Connie Vance, EdD, RN, FAAN is a professor at The College of New Rochelle School of Nursing, New Rochelle, NY. Dr. Vance serves as a consultant, workshop leader, and accreditation evaluator to hospital departments of nursing and nursing programs throughout the United States and internationally. Her publications include The Mentor Connection in Nursing; Mentorship in Nursing: A Collection of Research Abstracts; and Mentorship in the Annual Review of Nursing Research.

Quick reference for vital information, easy to read, easy to find information. Author has captured key information for the reader.

Throughout her entire career Dr. Connie Vance has made significant contributions to the nursing profession. Her research, and publications on "Mentoring" are well known throughout the nursing and health care communities. Her new book Fast Facts for Career Success in Nursing is sure to be a national best seller. It is a must read for all nurses from "novice to expert"! Thank-you Dr. Vance for all the past, present, and future contributions you have made and will continue to make to the nursing profession.

Dr. Vance captures admirably the essence of "Mentoring Intelligence" in this extraordinary book that should be required reading for nursing students and others in the health-care field.

An essential, informative guide about mentoring for novice nurses, experienced nurses, and even nursing school students as they embark on their new careers! Captures the importance of entering into mentoring relationships--both for mentors and mentees and also offers informative tips about how to maintain and strengthen these relationships. This book emphasizes the important point that mentoring is the foundation of career success!

Dr. Vance is an excellent nurse mentor, as I know first hand. I was so glad to have all of her wonderful knowledge together in one place as a reference for myself and others. I will continue to utilize this book in beginning my career in nursing, and later in my career when I mentor nurses myself. Thank you so much for sharing your expansive knowledge on nurse-mentoring, Dr. Vance.

I think this book is great not only for nurses. If you are a parent or teacher I'd highly recommend it.

You can apply the knowledge to any field as the principles of mentoring are the same. Connie Vance has been mentoring and teaching for years and she has touched a lot of lives and has a lot of knowledge to share. It's a great book to have.

Student nurses and novice nurses will value this guide to career success in nursing. The book is well written, easy to read and should inspire those seeking practical career building strategies. Nurse educators should encourage senior students to read this book.

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